

नेपाल सरकार
नेपाल कृषि अनुसन्धान परिषद्
पदपूर्ति समिति

वरिष्ठ वैज्ञानिक, एस-३ (Senior Scientist, S-3) पद/तहको खुलातथा आन्तरिक प्रतियोगितात्मक
लिखितपरीक्षाकोपाठ्यक्रम एवं परीक्षा योजना

यस पाठ्यक्रम योजनालाई दुई चरणमा विभाजन गरिएको छ ।

प्रथम चरण: लिखित परीक्षा (Written Examination)

पूर्णाङ्क: २००

द्वितीय चरण: अन्तरवार्ता (Interview)

पूर्णाङ्क: ३०

१. प्रथम चरण (First Phase): लिखित परीक्षा (Written Examination)

पूर्णाङ्क: २००

Paper	Subject	Mark	Full Mark	Pass Mark	No. Questions (Q) x Mark (M) = Total Marks	Time Allowed
I	Part-I: Management	15	75	40	5 Q x 3 M = 15 (Short Answer)	2.00 Hours
	Part-II: Agriculture Research and development Issues	60			4 Q x 6 M = 24 (Short Answer) 3 Q x 12 M = 36 (Long Answer)	
II	Technical Subject		125	40	5Q x 15 M = 75 (Critical Analysis) 2Q x 25M = 50 (Problem Solving)	3.30 Hours

२. द्वितीय चरण(Second Phase): Interview

पूर्णाङ्क: ३०

Subject	Full Marks	System
Interview	30	Oral

द्रष्टव्य:

- यो पाठ्यक्रम योजनालाई प्रथम चरणमा लिखित परीक्षा र द्वितीय चरणमा अन्तरवार्ता परीक्षा गरी दुई चरणमा विभाजन गरिएको छ ।
- लिखित परीक्षाको माध्यम भाषा नेपाली वा अंग्रेजी अथवा नेपाली र अंग्रेजी दुबै हुन सक्ने छ ।
- समान पद/तहको प्रथम पत्र सबै उपसमूहको लागि पाठ्यक्रम एउटै भएको कारण एकिकृत परीक्षा सञ्चालन हुनेछ । तर द्वितीय पत्र Technical Subject को पाठ्यक्रम उपसमूह अनुरूप फरक फरक हुनेछ ।
- प्रथम र द्वितीय पत्रको लिखित परीक्षा छुट्टाछुट्टै हुनेछ ।
- प्रथम पत्रको Part-I का लागि एक वटा र Part-II का लागि छुट्टाछुट्टै एक एक वटा उत्तर पुस्तिका हुनेछन् ।
- यस पाठ्यक्रम योजना अन्तर्गतका पत्र/विषयका विषयबस्तुमा जेसुकै लेखिएको भएतापनि पाठ्यक्रममा परेका कानून, ऐन, नियम, विनियम तथा नीतिहरू परीक्षाको मिति भन्दा ३ महिना अगाडि (संशोधन भएका वा संशोधन भई हटाइएका वा थप गरी संशोधन भई) कायम रहेकालाई यस पाठ्यक्रममा परेको सम्झनु पर्दछ ।
- परीक्षामा कुनै प्रकारको विद्युतीय उपकरण तथा क्याल्कुलेटर (Calculator) प्रयोग गर्न पाइने छैन ।
- पाठ्यक्रममा भएका यथासम्भव सबै पाठ्याशंहरूबाट प्रश्नहरू सोधिने छ । प्रथम चरणको लिखित परीक्षाबाट छनौट भएका उम्मेदवारहरूलाई मात्र द्वितीय चरणको अन्तरवार्तामा सम्मिलित गराइने छ ।
- प्रथम चरणको लिखित परीक्षाबाट छनौट भएका उम्मेदवारको प्राप्ताङ्क र द्वितीय चरणको अन्तरवार्तामा प्राप्त गरेको अंक जोडी योग्यताक्रम अनुसार सिफारिस गरिनेछ ।
- पाठ्यक्रम लागू मिति: २०७६.०१.२०
- यस भन्दा अगाडि लागू भएको पाठ्यक्रम खारेज गरिएको छ ।

बरिष्ठ वैज्ञानिक, एस-३, (Senior Scientist, S-3), पद/तहको खुला तथा आन्तरिक प्रतियोगितात्मक
लिखित परीक्षाको पाठ्यक्रम एवं परीक्षा योजना

Paper: I

**Management and Agricultural Research and Development
(Common For all Sub-groups)**

Part-I: Management

A. Management:

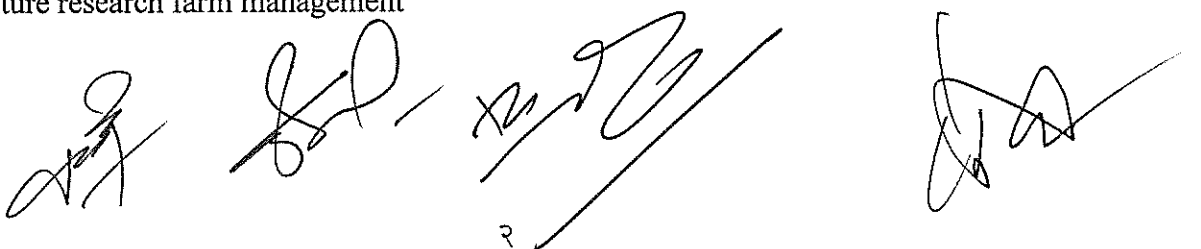
1. Concept, principles, functions, scope, type, role, level and skills of managers
2. Time management: concept, advantages and disadvantages
3. Conflict management: concept, approaches to conflict, levels of conflict, causes of conflict and strategies for conflict management
4. Stress management: Concept, causes and sources of stress, techniques of stress management

B. Finance and Human Resource:

1. Financial management: concept, approaches, budget formulation, and implantation, auditing and topics related to financial management
2. Human resources management: concepts, functions, and different aspects
3. Leadership: concept, functions, leadership styles, leadership and management effectiveness
4. Coordination: concept, need, types, techniques and approaches for effective coordination
5. Motivation: Concept, theories of motivation, reasons for low productivity, techniques of employ motivation

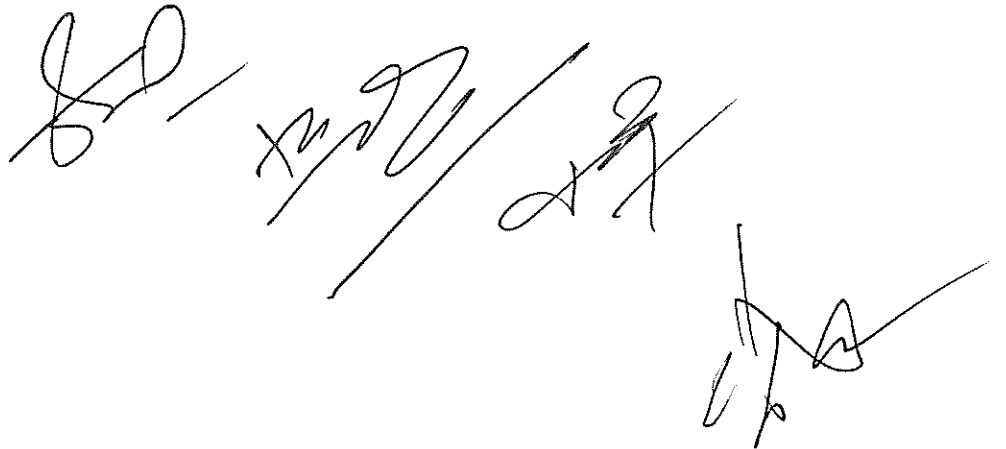
C. Agricultural Related Issues:

1. Use of Information and Communication Technologies (ICTs): concept, types, advantages & disadvantages, impact, status in Nepal
2. Agricultural research project planning and management: concepts, principles, nature, instruments and steps
3. Decision making: importance, types, rational process of decision process
4. Agriculture research farm management



Part-II: Agricultural Research and Development

1. Constitution of Nepal: Food, agriculture and natural resources related issues
2. Current national agricultural policies, strategies and plans: National Agriculture Policy, Agricultural Biodiversity Policy, National Climate Change Policy, Agriculture Development Strategy (ADS), Seed Vision, Fertilizer Policy, National Land Use Policy and agriculture related issues in development plans
3. Nepal Agricultural Research Council (NARC) as a National Agricultural Research System (NARS) in the context of national and global perspectives
4. International Agricultural Research Organizations: CGIARs and IARCs -CIAT, CIMMYT, CIP, ICRISAT, ICARDA, World Fish, ICRAP, IFPRI, IITA, ILRI, Bioversity International, IRRI, IWMI, AVRDC, ICIMOD, ICRAF, IFDC, IFAD and FAO
5. Agricultural Innovation System: concept, accountability, relationship with actors and stakeholders
6. Agricultural research project management: Problem & objective tree analysis, logframe development, effect and impact assessment and its linkage with technology users.
7. Coordination and partnership of Nepal Agricultural Research Council with national organizations, international organizations, civil societies, entrepreneurs and agri-business
8. Implementation and impact of Agricultural Research in Nepal
9. Agricultural research and its contribution in GDP
10. Agricultural statistics: Production, productivity, import/export trend of major agricultural commodities
11. Agricultural marketing and networking
12. Agricultural research system tools (ICTs, GIS, GPS, Remote Sensing, Satellite, Drone and Models) and their integrated use in agriculture research, technology transfer and development



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वरिष्ठ वैज्ञानिक, एस-३, (Senior Scientist, S-3), एग्रोनोमी उपसमूहको खुल्ला तथा आन्तरिक
प्रतियोगितात्मक लिखित परीक्षाको लागि पाठ्यक्रम

Paper: II

Technical Subject
Sub Group: Agronomy

1. Crop Production

Rice, wheat, maize, finger millet, barley, buckwheat, amaranths, lentil, soybean, chickpea, pigeon pea, mungbean, rapeseed, mustard, groundnut, sugarcane, jute, tobacco, cotton, potato, with respect to:

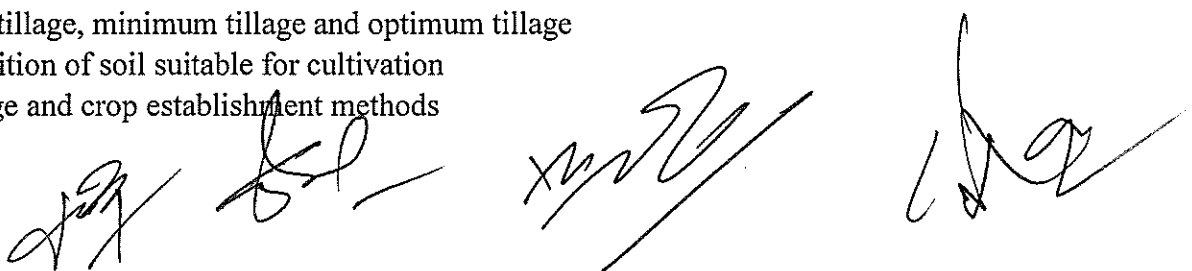
- 1.1 Introduction, origin and distribution
- 1.2 Botany, morphology and growth stages
- 1.3 Climate and soil
- 1.4 Recommended and pipe-line cultivars and their characters
- 1.5 Cultural practices:- land preparation, seed treatment, planting methods (spacing), planting time, seed rate, , inter-culture operations, harvesting, drying, cleaning, transportation and storage
- 1.6 Weed and weed control: Importance of weed, recommended herbicides and their use, method and time of application
- 1.7 Manures and fertilizers: recommended doses, method of application, time of application
- 1.8 Water management: time and frequency of water application, irrigation methods, water requirement, drainage
- 1.9 Typical cropping calendars and cropping patterns in hills, mid-hills, Terai and inner-Terai
- 1.10 Economics of crop production of major crops (rice, maize, wheat, sugarcane, tobacco, cotton, jute, potato, lentil)
- 1.11 Plant protection measures: causal agent, symptoms and control measures, IPM, use of plant pesticides

2. Climate, Weather and Crop

- 2.1 Climate: temperature, humidity, wind pressure, rainfall, effective rainfall, sunshine hours, soil temperature and their effect in crop production
- 2.2 Climate of Nepal : climatic zones, moisture classes their features and vegetation
- 2.3 Effects of adverse climate and weather in different crops
- 2.4 Climate change, global warming and greenhouse gases: Definition and impact in different crops
- 2.5 Agro-climatic normals for different crops
- 2.6 Weather forecasting and its implication in crop production

3. Tillage

- 3.1 Tillage: objective, significance, limitations and importance in crop production
- 3.2 Zero tillage, minimum tillage and optimum tillage
- 3.3 Condition of soil suitable for cultivation
- 3.4 Tillage and crop establishment methods



4. Land Resources

- 4.1 Physiographic land distribution system of Nepal
- 4.2 Land capability classification and utilization and irrigation suitability
- 4.3 Soil of Nepal and their classifications

5. Weed and Weed Control

- 5.1 Classification of weeds, its importance in crop production, pattern of weed distribution
- 5.2 Common weeds found in major field crops
- 5.3 Herbicides: types of herbicides, herbicide formulation, mode of action, physiology of herbicides, application method and type of nozzle for herbicides, herbicides use in Nepal
- 5.4 Integrated weed management practices in major crops
- 5.5 Economic use of herbicides
- 5.6 Crop-weed completion

6. Soil and Fertilizer

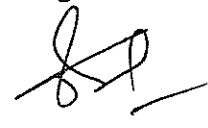

- 6.1 Soil: definition, soil and sub-soil, importance of top soil and sub-soils
- 6.2 Soil texture, soil structure, soil bulk density, soil consistency and their importance in agriculture
- 6.3 Classification of essential elements on the basis of their functions
- 6.4 Functions and deficiency symptoms of essential elements
- 6.5 Determination of nutrient requirement of major crops
- 6.6 Soil pH, its measurement, liming material for correcting soil pH, liming materials and their reactions in soil
- 6.7 Soil organic matter, nutrient content of different manures and importance of organic matter
- 6.8 Recommended dose of nutrients, method of application and time of application
- 6.9 Recommendation of nitrogen, phosphorous and potassium on the basis of soil analysis
- 6.10 Green manure: benefit of green manure, green manuring and green leaf manuring, influence of leguminous green, manure, desirable characteristics of green manure, plant suitable for green manure, aerobic and anaerobic decomposition and its effect on soil, constraints of green manuring
- 6.11 Soil fertility and productivity and their indicators

7. Farming System and Outreach Research

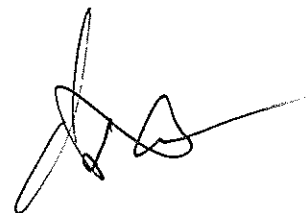
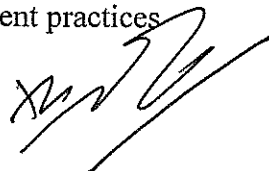
- 7.1 Introduction to farming system, system approach in agriculture, and component/ determinants of farming system
- 7.2 Social, economic and institutional aspects of farming system
- 7.3 Intensive cropping, sequential cropping systems, management of different cropping systems and evaluation of cropping systems
- 7.4 On-farm farming system research: methodology, characteristics of FSR, frame work of FSR methodology, diagnostic phases (RRA, Agro ecosystem, analysis, conventional survey)
- 7.5 Gender perspective of technology generation and adoption

8. Sustainable Agriculture

- 8.6 Definitions
- 8.7 Differences between modern and sustainable agriculture
- 8.8 Problem of modern agriculture and management practices



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- 8.9 Positive and negative implication of sustainable and modern agriculture
- 8.10 Impact of green revolution in food and nutritional security
- 8.11 Role of agro-forestry and its management for sustainable crop production

9. Principles of Plant Breeding

- 9.1 Definition, importance, history and achievement of plant breeding
- 9.2 Heredity, growth and assimilation
- 9.3 Genotypes and phenotypes
- 9.4 Mode of reproduction in crop plant
- 9.5 Methods of breeding in field crops
- 9.6 Classification of crops according to pollination
- 9.7 Germplasm collection, evaluation, utilization and conservation
- 9.8 Varietal improvement work procedure in Nepal
- 9.9 Method of hybridization to improve major field crops

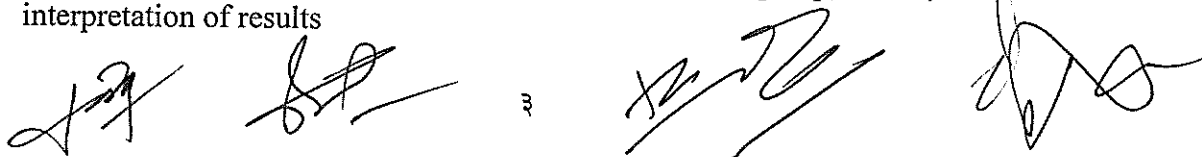
10. Seed Technology

- 10.1 Seed formation, development and composition
- 10.2 Physiology of seed
- 10.3 Seed quality and seed classes and their purity maintenance
- 10.4 Principles and practices of seed production and seed testing
- 10.5 Seed certification procedures and seed certification standards in major crop in Nepal

11. Crop Physiology: Photosynthesis, respiration, photo-periodism, transpiration, physiological stress in crops, crop water stress indices and crop stress detection

12. Statistics

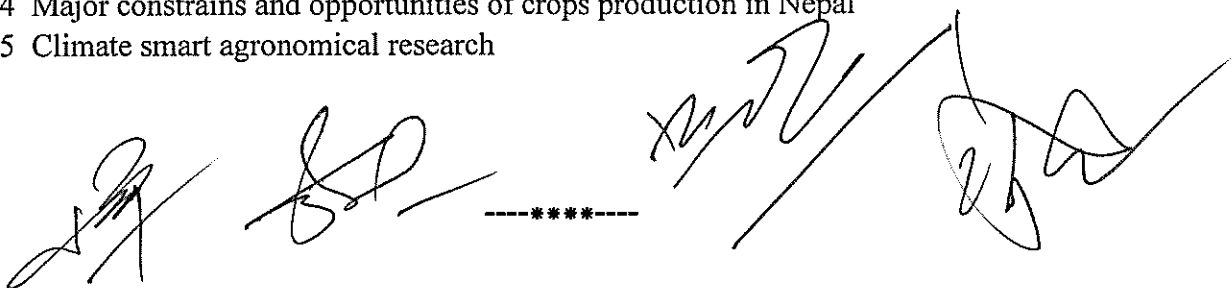
- 12.1 Probability and simple statistics
- 12.2 Estimate of error: replication and randomization
- 12.3 Control error: blocking, field plot technique, data analysis
- 12.4 Complete randomized design (CRD): randomization, layout, analysis of variance, interpretation of results.
- 12.5 Randomized complete block design (RCBD): layout, randomization, analysis of variance and interpretation of results
- 12.6 Latin square design: randomization, layout, analysis of variance, efficiency of row and column, blocking and interpretation of results
- 12.7 Lattice design: balanced lattice design, partially balance lattice - layout, randomization, analysis of variance and interpretation of results
- 12.8 Two factorial experiments: randomization, layout, analysis of variance, interactions and interpretation of results
- 12.9 Split plot design - randomization, layout, analysis of variance, interaction of factors and interpretation of result
- 12.10 Strip-plot design: randomization, layout, analysis of variance, interaction of factors and interpretation of result
- 12.11 Comparison: least significant difference (LSD) and Duncan's Multiple Range Test (DMRT), group comparison-between-group, within group, trend, and factorial and interpretation of results



- 12.12 Regression and correlation and their use in agronomic research
- 12.13 Importance and validity of statistics in agriculture
- 12.14 Methods of statistical analysis for cropping systems
- 12.15 Data transformation and missing plot techniques
- 12.16 Test of significance: t, F and Chi-square

13. Others

- 13.1 Importance of agronomical research in relation to WTO
- 13.2 Agricultural marketing and agri-bussiness of field crops
- 13.3 Importance of commercial field and industrial crops for commercialization
- 13.4 Major constrains and opportunities of crops production in Nepal
- 13.5 Climate smart agronomical research



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